

Appropriate Body Package

Service

- Access to ECT Manager.
- HT briefing (ECF & AB) required annually, delivered termly.
- IT briefing (AB) required annually, delivered termly.
- Mentor briefing (ECF & AB) required annually, delivered termly.
- ECT briefing for new ECTs (ECF & AB) required annually, delivered termly.

Links with ECF

- 15-minute Zoom meeting with all ECTs in their first term with the ECT Lead. (Purpose – wellbeing check and to ensure entitlement is being met).
- Facilitators briefed on links between ECF and AB role. Point of reference for ECTs.

Full access to AB services

- AB registration on ECT Manager online portal.
- AB registration of ECTs on the TRA system to validate QTS.
- Provision of briefing ahead of each review point/access to recordings and WAGOLLS to ensure accurate and appropriate information is captured for each ECT.
- Auto checks of all progress review reports with manual review of a targeted sample per term
- Manual reviews of all formal assessment points at the end of year 1 and 2 of induction.
- Templates provided for support/action plans for ECTs deemed not on track to meet Teachers' Standards.
- A point of contact for support outside of the ECTs school setting for ECT, Induction Tutor and/or Headteacher.
- Formal "panel" review of assessments to ensure quality and to validate Headteacher recommendation.
- Virtual/telephone support for ECTs and ITs as required
- On-site visits to a minimum of 50% of schools over the period of Induction (2 years)
- One visit to support ECTs deemed as 'not on track'. Such cases will be deemed as priority. Subsequent visits by arrangement may be chargeable.
- Verification of enrolment with DfE funded Training Provider, if not already with UCL through Inspire Learning.

Additional Costs

- Fidelity checks are required for any school not using a DfE funded training provider.
- Using DfE accredited materials to deliver your own programme (£500).
- Design and deliver your own ECF based programme (£1500).



Appropriate Body Services

Programme to be Followed	Cost	Level of Service and Support
<p>Full Induction Programme</p>	<p>£285 per year (£570 total across 2 years)</p> <p>This will be invoiced termly as £95 per ECT per term.</p>	<ul style="list-style-type: none"> • AB will register ECTs onto the TRA system. • Ensure ECTs are fairly and regularly assessed through collection of monitoring reports and formal assessment points at the end of year 1 and 2 of induction. • No need to QA ECF programme as this has been done by the DfE for the lead providers. • Provide further support for ECTs who are not on target to meet the Induction Standards by the end of year 1 and 2.
<p>Core Induction programme</p>	<p>£500 per school per cohort*</p> <p>PLUS</p> <p>£285 per ECT per year</p> <p>(£570 total across 2 years)</p> <p>This will be invoiced termly as £95 per ECT per term.</p> <p>Per School: 1 day check at NLE rate £500 (½ day to be completed before the start of Induction; ¼ day at the end of both Year 1 and Year 2)</p> <p><i>*additional charges may apply depending on the outcome of the fidelity checks</i></p>	<ul style="list-style-type: none"> • AB conducts Fidelity check prior to the start of the induction period. • Checks to include the materials and sessions are in line with the statutory guidance for induction and meet the ECF standards. • AB will register ECTs onto the TRA system. • Ensure ECTs are fairly and regularly assessed through collection of monitoring reports and formal assessment points at the end of year 1 and 2 of induction. • Schools to provide detailed breakdown of the programme for years 1 and 2 showing how the ECF statements are sequenced for the induction period. • Initial half a day visit to school to fidelity check the ECF curriculum for ECTs and Mentors. Further visits at the end of Year 1 and 2. • Provide further support for ECTs who are not on target to meet the required level and coverage of Teacher Standards by the end of year 1 and 2.



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<p>School-based programme</p>	<p>£1500 per school per cohort*</p> <p>PLUS</p> <p>£285 per ECT per year</p> <p>(£570 total across 2 years)</p> <p>This will be invoiced termly as £95 per ECT per term.</p> <p>Per School: Three day check at NLE rate: £1500 (2 days to be completed before the start of Induction; ½ day at the end of both Year 1 and Year 2)</p> <p><i>*additional charges may apply depending on the outcome of the fidelity checks</i></p>	<ul style="list-style-type: none"> • AB conducts fidelity check prior to the start of the Induction period ensuring new teachers receive a programme of support and training based on the ECF by checking that the induction’s design covers the evidence-based statements in the ECF and that ECTs have received planned elements of the induction. This will comprise an initial two day visit to school to fidelity check the ECF curriculum for ECTs and Mentors. Further visits at the end of Year 1 and 2. • Checks to include the materials and sessions are in line with the statutory guidance for induction and meet the ECF standards. • AB will register ECTs onto the TRA system. • Ensure ECTs are fairly and regularly assessed through collection of termly Progress reviews and formal assessment points at the end of year 1 and 2 of Induction. • Schools to provide detailed breakdown of the programme for years 1 and 2 showing how the ECF statements are sequenced for the Induction period • Provide further support for ECTs who are not on track to meet the required level and coverage of Teacher Standards by the end of Year 1 and 2. • <u>ABs will be expected to check in a greater level of detail where schools have opted to design their own school based programme due to the greater risk that a school based induction could diverge from the ECF when DfE accredited materials are not used as the basis for an induction programme. ‘DfE April 2021’</u>
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